# ORDINARY SHAREHOLDERS' MEETING HELD ON 23 APRIL 2024

# Summary account of the votes

pursuant to article 125-quater, paragraph 2, of Legislative Decree No. 58 of 24 February 1998

Item 1 of the agenda: Approval of the Financial Statements as at 31 December 2023. Presentation of the Consolidated Financial Statements as at 31 December 2023 and the Non-Financial Statement as at 31 December 2023, prepared in accordance with Legislative Decree No. 254 of 30 December 2016. Reports by the Board of Directors, the Board of Statutory Auditors and the Independent Auditors.

Resolution: the Shareholders' Meeting resolved to approve the Financial Statements as at 31 December 2023 of FINCANTIERI S.p.A., which closes with a profit of Euro 7,586,644.

Shares present at the meeting when the vote was opened No. 1,273,593,455 equal to 74.933% of the No. 1,699,651,360 shares representing the share capital.

The voting result was the following:

#### Vote result

	No. Shares	%
In favour	1,273,584,634	99.99931
Against	0	0.00000
Abstentions	8,821	0.00069
No votes	0	0.00000
Total shares	1,273,593,455	100.00000

## Item 2 of the agenda: Resolutions relating to the allocation of the profit/loss for the year 2023.

Resolution: the Shareholders' Meeting resolved to allocate the net profit of Fincantieri for the 2023 financial year, amounting to Euro 7,586,644, as follows:

- 5% of the net profit for the financial year, amonting to Euro 379,332, to the legal reserve;
- the remaining Euro 7,207,312 to the extraordinary reserve.

Shares present at the meeting when the vote was opened No. 1,273,593,455 equal to 74.933% of the No. 1,699,651,360 shares representing the share capital.

The voting result was the following:

## Vote result

	No. Shares	%
In favour	1,273,593,455	100.00000
Against	0	0.00000
Abstentions	0	0.00000
No votes	0	0.00000
Total shares	1,273,593,455	100.00000

Items 3 of the agenda: Approval of the 2024-2025 Employee Share Ownership Plan for Fincantieri Group personnel drafted pursuant to Article 114-bis of Legislative Decree no. 58 of 24 February 1998 and Article 84-bis of the Regulations adopted by Consob with resolution no. 11971 of 14 May 1999. Related and consequent resolutions.

Resolution: the Shareholders' Meeting resolved

- 1. to approve, for the intents and purposes of Article 114-bis of Legislative Decree No. 58 of 24 February 1998, the adoption of the "2024-2025 Employee Share Ownership Plan" under the terms indicated in the Board of Directors explanatory report and the related information document;
- 2. to grant the Board of Directors and, on its behalf, the Chief Executive Officer, the broadest powers necessary for the implementation of the "2024-2025 Employee Share Ownership Plan", to be exercised in compliance with the criteria for application set out in the relevant information document.

Shares present at the meeting when the vote was opened No. 1,273,593,455 equal to 74.933% of the No. 1,699,651,360 shares representing the share capital.

The voting result was the following:

### Vote result

	No. Shares	%
In favour	1,273,593,455	100.00000
Against	0	0.00000
Abstentions	0	0.00000
No votes	0	0.00000
Total shares	1,273,593,455	100.00000

Item 4 of the agenda: Authorization to purchase and dispose of treasury shares after revoking the previous authorization resolved at the Ordinary Shareholders' Meeting of 31 May 2023. Related and consequent resolutions.

Resolution: the Shareholders' Meeting resolved to revoke the resolution authorising the purchase and the disposal of treasury shares adopted by the Ordinary Shareholders' Meeting of 31 May 2023 and to authorize the Board of Directors to purchase, on one or more occasions, for a period of eighteen months from the date of the resolution, and to dispose, on one or more occasions, without time limits, of treasury shares, for the purposes and within the limits and conditions described in the Explanatory Report prepared pursuant to Article 73 of the Regulation issued by Consob with Resolution No. 11971 of 14 May 1999.

Shares present at the meeting when the vote was opened No. 1,273,593,455 equal to 74.933% of the No. 1,699,651,360 shares representing the share capital.

The voting result was the following:

#### Vote result

	No. Shares	%
In favour	1,273,571,659	99.99829
Against	21,796	0.00171
Abstentions	0	0.00000
No votes	0	0.00000
Total shares	1,273,593,455	100.00000

Item 5 of the agenda: Report on the policy regarding remuneration and fees paid prepared pursuant to Article 123-ter, paragraphs 2, 3 and 4 of Legislative Decree No. 58 of 24 February 1998:

5.1 Binding resolution on the first section on the remuneration policy pursuant to Article 123-ter, paragraphs 3-bis and 3-ter of Legislative Decree No. 58 of 24 February 1998;

Resolution: the Shareholders' Meeting resolved to approve the first section of the Report on the policy regarding remuneration and fees paid prepared in accordance with Article 123-ter of Legislative Decree No. 58 of 24 February 1998 and Article 84-quater of the Regulation issued by Consob with resolution No. 11971 of 14 May 1999.

Shares present at the meeting when the vote was opened No. 1,273,593,455 equal to 74.933% of the No. 1,699,651,360 shares representing the share capital.

The voting result was the following:

#### Vote result

	No. Shares	%
In favour	1,251,833,654	98.29146
Against	21,759,701	1.70853
Abstentions	100	0.00001
No votes	0	0.00000
Total shares	1,273,593,455	100.00000

5.2 Non-binding resolution on the second section on fees paid pursuant to Article 123-ter, paragraph 6 of Legislative Decree No. 58 of 24 February 1998.

Resolution: the Shareholders' Meeting resolved to approve the second section of the Report on the policy regarding remuneration and fees paid prepared in accordance with Article 123-ter of Legislative Decree No. 58 of 24 February 1998 and Article 84-quater of the Regulation issued by Consob with resolution No. 11971 of 14 May 1999.

Shares present at the meeting when the vote was opened No. 1,273,593,455 equal to 74.933% of the No. 1,699,651,360 shares representing the share capital.

The voting result was the following:

## Vote result

	No. Shares	%
In favour	1,252,734,823	98.36222
Against	20,855,532	1.63754
Abstentions	3,100	0.00024
No votes	0	0.00000
Total shares	1,273,593,455	100.00000