

## ALICE VATTA

Born in Turin in 1975, she graduated in Civil Engineering in 1999 from the Politecnico in Turin.

In 2004, she obtained a Master's degree in Business Administration in the United States from the Walter Haas School of Business in Berkeley.

She started her professional career in 1998, during her civil engineering studies, at a Shell petrochemical site in France, as a quality control procedures officer supporting the manager.

In 1999 she co-authored a publication in the "Journal of Wind Engineering" on the results of a fluid-dynamic simulation performed for her dissertation at Optiflow Consulting in France.

In 2003 during her MBA, she did an internship at the International Finance Corporation - part of the World Bank - where she redesigned the marketing strategy of the investment department in the 'General Industrial and Consumer Products' sector.

From 2000 to 2013 she worked at McKinsey & Company reaching the role of Associate Principal, acting as contact person for the "Electric Power and Natural Gas" area and priority commitment on projects for both Italian and foreign clients (in Europe, North Africa and South America), focused on renewable energy and grid infrastructures and articulated in the definition of market strategies, organisational restructuring and operational performance improvement programmes.

From 2013 to 2014 she was Principal at Bain & Company as leader of the "European Energy practice", where she supported energy players in international expansion operations in the Middle East.

From 2014 to 2018 she served as VP Strategic Clients at C3.ai, a leader in the design, development and implementation of Artificial Intelligence applications, for which she oversaw the opening of the Italian branch and the growth of major European accounts.

Since 2018 she has been a partner and Chief Executive Officer at Business Performance Institute, a boutique consultancy that designs and implements programmes to grow the skills and leadership of managerial resources, supporting the performance improvement of global organisations.

Since 2019 she has been Equity Founder and member of the Investment Committee of Archangel AdVenture, a company specialising in investments in pre-seed and seed stage start-ups.

Since 2020 she has been an independent Director of the Hera S.p.A. Group and a member of the Ethics and Sustainability Committee and the Remuneration Committee of Hera S.p.A.