

FINCANTIERI: MOST ATTRACTIVE EMPLOYER IN UNIVERSUM RANKING

The Group receives the award for its reference market for the third year in a row

Trieste, July 19, 2021 – Fincantieri continues to rank as the Most Attractive Employer in the *Manufacturing, Mechanical and Industrial Engineering* sector according to Universum, the Swedish company that certifies the most attractive employers, based on the results of a detailed questionnaire filled out by Italian college students.

Over 46,000 students from 142 different branches of knowledge in 52 Italian universities were interviewed this year. More specifically, the activity involved almost 10,000 STEM – *Science, Technology, Engineering & Math* students, who expressed their preferences in a market of skills that is becoming increasingly competitive in its search for talents.

Fincantieri confirmed the excellent results of the past years, topping its specific reference list for the third year in a row, thus reinforcing its leading position ahead of many national industrial companies. The Group was also placed among the first 25 positions in the STEM students' general ranking list, moving up 6 positions compared to 2020.

These results reward the constant attention that Fincantieri directs toward students and the ability to provide young talents with opportunities by involving them in new challenges in an increasingly international framework.

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Fincantieri is one of the world's largest shipbuilding groups, the only one active in all high-tech marine industry sectors. It is leader in the construction and transformation of cruise, naval and oil & gas and wind offshore vessels, as well as in the production of systems and component equipment, after-sales services and marine interiors solutions. Thanks to the expertise developed in the management of complex projects, the Group boasts first-class references in infrastructures, and is a reference player in digital technologies and cybersecurity, electronics and advanced systems. With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how, expertise and management centres in Italy, here employing 10,000 workers and creating around 90,000 jobs, which double worldwide thanks to a production network of 18 shipyards operating in four continents and with over 20,000 employees.

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