

FINCANTIERI: RECRUITING DAY FOR MORE THAN 500 NEW HIRES PLANNED IN 2023

The selection will take place in conjunction with the Employment services of the Friuli Venezia Giulia Region and the Municipality of Monfalcone and will regard both the Fincantieri Group and its suppliers

Trieste, March 14, 2023 – In collaboration with the Autonomous Region of Friuli Venezia Giulia (Central Directorate of Labour, Training, Education and Family) and the Municipality of Monfalcone, Fincantieri is organising a recruiting day to accommodate the large workload acquired by the Group that will require hiring more than 500 new recruits in the Friuli Venezia Giulia in 2023, both directly by Fincantieri and in its supply chain companies.

The recruiting day is scheduled for April 18 at the Monfalcone Town Hall. In addition to Fincantieri, the Group companies Marine Interiors and Centro Servizi Navali will participate, along with about thirty supplier companies that are currently seeking skilled personnel for their facilities in Monfalcone, Ronchi dei Legionari, San Giorgio di Nogaro, and Trieste.

The open positions can be viewed on the website of the Friuli Venezia Giulia Region – <https://eventi.regione.fvg.it/Eventi/dettaglioEvento.asp?evento=20881> – starting today, and candidates can apply until April 10. The applications received will be pre-selected by recruiters from the FVG Region Employment Centre, and those deemed to be suitable will be contacted for in-person interviews on the recruiting day. For the open positions in the Trieste locations only, interviews will be held remotely in the days following April 18.

Luciano Sale, Fincantieri's Director of Human Resources and Real Estate, commented: *“The profiles we are looking to recruit cover a very broad spectrum of skills needed to oversee and support the different phases of the work orders. In particular, we are seeking skilled labourers, design and production engineers, and people working order management, procurement and IT, and also include junior or internship profiles for whom no experience is required. The numerous recruits, both directly in the Group and in the supplier companies, are needed in order to accommodate our workload, which has increased significantly in the last twelve months, currently amounting to a total value of more than 34 billion euros for 109 vessels, a large share of which are destined for the Monfalcone shipyard”*. Sale concluded: *“Fincantieri believes it is essential to promote opportunities that foster aligning the labour supply and demand in the shipbuilding sector, even more so, as in this case, in synergy with the territorial institutions”*.

Anna Maria Cisint, Mayor of Monfalcone, stated: *“The experience of Recruiting Days, which began in 2019, is now making a real qualitative leap, first of all in relation to the direct hires by Fincantieri and then for the type of positions identified and the qualifications involved, which give a very significant response to the need to promote the employment of local labour and are part of strengthening a production model based on a skilled workforce, a factor that historically has always been a strong point of the relationship between our territory and the shipyard. This is one of the goals of the Employment Pact, which was vigorously advocated by the municipal administration and signed with all the business and trade union parties last May. Having a shared path between local and regional institutions and Fincantieri is a tool for safeguarding employment, the dignity of labour, and the development of job training, in a context in which our shipyards occupy a position of world leadership that is strengthened by the commitment of the new management, and where Monfalcone is home to the flagship plant for the construction of large cruise ships”.*

Alessia Rosolen, Regional councillor responsible for labour, training, education, research, universities and family, said: *“The importance of these paths is becoming clear to everyone, and even the large companies have realised it. Room for working alone no longer exists, but there is an efficient system serving the local area of which the Employment centres are an integral part and of reference. It is virtuous synergy built up around shared, structured, tailor-made policies that has been able to plan specialising training activities based on the needs of the shipbuilding sector and to facilitate the cross-referencing of labour demand and supply with personnel recruiting days like the one today. What has been difficult in recent years is making the potentials of Public service and the active labour policy interventions implemented by the Regional administration understood”.*

* * *

Fincantieri is one of the world's leading shipbuilding groups, the only one active in all areas of high-technology shipbuilding. It is a leader in the construction and conversion of cruise vessels, as well as in military and offshore vessels. It operates in the areas of wind power, oil & gas, fishing vessels, and specialised vessels, as well as in the production of mechatronic and electronic ship systems, naval furnishing solutions, and the provision of after-sales services such as logistical support and assistance to fleets in service.

With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how and management centres in Italy, where it employs 10,000 workers and creates around 90,000 jobs, doubling the employment figure worldwide thanks to a production network of 18 shipyards operating on four continents employing almost 21,000 direct workers.

www.fincantieri.com

FINCANTIERI

Press Office

Tel. +39 040 3192473

press.office@fincantieri.it

Investor Relations

Tel. +39 040 3192279

investor.relations@fincantieri.it