

# FINCANTIERI CONFIRMED AS TOP EMPLOYER ITALY FOR THE THIRD CONSECUTIVE YEAR

Fincantieri is confirmed as Top Employer Italy again in 2024, following the awards already obtained in 2022 and 2023. This is a certification awarded only to companies that meet high standards in Human Resources strategies and policies to contribute to people's well-being and improve the work environment.

Fincantieri in recent years has consistently improved its overall score by distinguishing itself in several areas where it has recorded higher results than companies certified as Top Employers, including Employer Branding (+9.3 percentage points), Training (+5.8 p.p.), Employee Listening (+4.9 p.p.) and Diversity, Equity & Inclusion (+3.5 p.p.).

These results confirm the increased focus on listening to and engaging people, the commitment to fostering an increasingly inclusive work environment, and the ability to attract new talent and invest in employee training.

**Luciano Sale, Executive Vice President Human Resources and Real Estate**, said: *“Fincantieri has consistently achieved this certification over the past three years, improving its score by eleven percentage points. In particular, there has been important progress in Employee Listening, Wellbeing and Diversity, Equity & Inclusion. This is an important achievement: it testifies to our consistent commitment to improving the employee experience”.*

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognised as an employer of choice. In 2024, Top Employers Institute has certified 2303 organisations in 121 countries/regions. These certified Top Employers positively impact the lives of over 12 million employees globally.

*Fincantieri is one of the world's largest shipbuilding groups, the only one active in all high-tech marine industry sectors. It is leader in the construction and transformation of cruise, naval and oil & gas and wind offshore vessels, as well as in the production of systems and component equipment, after-sales services and marine interiors solutions. Thanks to the expertise developed in the management of complex projects, the Group boasts first-class references in infrastructures, and is a reference player in digital technologies and cybersecurity, electronics and advanced systems.*

*With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how, expertise and management centres in Italy, here employing 10,000 workers and creating around 90,000 jobs, which double worldwide thanks to a production network of 18 shipyards operating in four continents and with almost 21,000 employees.*

[www.fincantieri.com](http://www.fincantieri.com)

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