

PRESS RELEASE – Trieste-Roma, February 8 2024

## FINCANTIERI LAUNCHES THE "MASTERS OF THE SEA" PROJECT

*The initiative, developed in collaboration with the ELIS consortium, aims to train and recruit shipbuilding personnel to address the shortage of specialized labor*

Fincantieri has unveiled the "Masters of the Sea" project in Rome, initiating a paid training program, that will lead to the hiring of 90 individuals within the summer of 2024. This learning pathway is designed to search, educate and employ workers in the shipbuilding sector.

During the event, talks were given by **Pierroberto Folgiero**, CEO and Managing Director of Fincantieri, **Luciano Sale**, Executive Vice President Human Resources and Real Estate, **Luigi Matarazzo**, General Manager Merchant Ships Division, **Pietro Cum**, CEO of ELIS, **Enzo De Fusco**, labor consultant and university professor, and **Maurizio Millico**, Senior Strategy & Business Development Italy of Indeed.

The "Masters of the Sea" initiative has been developed as part of *Distretto Italia*, an orientation, training, and job placement project launched in 2023 by the ELIS consortium, of which Fincantieri is a member. It represents an investment in technical knowledge, offering a paid training program aimed at direct employment at Fincantieri's shipyards across Northern, Central, and Southern Italy.

The initial two training courses, for Dimensional Control Operators and Naval Plant Operators, will involve 30 participants. Over the coming months, four additional courses are scheduled, aimed at training Naval Operators, Crane Operators and Slingers.

Fincantieri has based its Business Plan on the cultivation of skills and the "Made in Italy" spirit of innovation, moving beyond mere "craftmanship" to an evolved concept of "intellectual craftsmanship," capable of reconnecting Italians with manufacturing, skilled manual work, new technologies and the high standards of excellence that distinguish our products.

**Pierroberto Folgiero, CEO and Managing Director of Fincantieri**, said: *"The course of Italy's industrial future passes through the training of a skilled workforce, the "intellectual craftsmanship" of tomorrow. From this idea comes the 'Masters of the Sea' project, a paid training program aimed at recruiting young talents. The goal is to make attractive and cutting-edge jobs that young Italians tend to neglect"*.

**Pietro Cum, CEO of ELIS**, said: *"Masters of the Sea stems from the need for professional profiles within a major Italian company and creates opportunities for the youth. We frequently hear about companies seeking staff without success and about disillusioned young people. When the realms of education and employment converge, we discover that a solution to the issue does exist"*.

*Fincantieri is one of the world's largest shipbuilding groups, the only one active in all high-tech marine industry sectors. It is leader in the construction and transformation of cruise, naval and oil & gas and wind offshore vessels, as well as in the production of systems and component equipment, after-sales services and marine interiors solutions. Thanks to the expertise developed in the management of complex projects, the Group boasts first-class references in infrastructures, and is a reference player in digital technologies and cybersecurity, electronics and advanced systems.*

*With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how, expertise and management centres in Italy, here employing 10,000 workers and creating around 90,000 jobs, which double worldwide thanks to a production network of 18 shipyards operating in four continents and with almost 21,000 employees.*

[www.fincantieri.com](http://www.fincantieri.com)

*ELIS is a nonprofit organization committed to guidance, training and job placement activities. Close cooperation with companies over the years has given rise to the ELIS Consortium, which today brings together more than 120 companies, including large groups and SMEs. ELIS implements more than 400 courses per year on average, with a total of more than 11 thousand people trained. 22 thousand students benefit annually from guidance activities in cooperation with more than 400 schools throughout the country.*

[www.elis.org](http://www.elis.org)

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