



## THE FINCANTIERI FOUNDATION: ITALIAN LANGUAGE COURSE CERTIFICATES FOR FOREIGN WORKERS AWARDED IN SESTRI PONENTE

Yesterday, the Fincantieri shipyard in Sestri Ponente hosted the ceremony to present the certificates of participation in Italian language courses, aimed at foreign workers employed by subcontractor companies. The courses were promoted and funded by the **Fincantieri Foundation**. The event celebrated the achievement of the first cohort of **15 participants** who successfully completed a **comprehensive 50-hour curriculum over 25 sessions, each lasting two hours**. Looking ahead, several graduates are set to continue their learning journey with an advanced course scheduled to begin in late April.

In attendance at the ceremony for Fincantieri were **Fausto Recchia**, Senior Vice President Defense and International Institutional Affairs of Fincantieri and President of the Fincantieri Foundation, **Lorenza Pigozzi**, Group Strategic Communication Director of Fincantieri and member of the Board of the Foundation, **Alessio Belli**, Head of the Group Organization Development, Learning & Labor Cost of Fincantieri, **Massimo Canesin**, Director of the Sestri Ponente shipyard, and **Rossella Bifero**, HR Business Partner at the Sestri shipyard. Representing the Società Dante Alighieri was **Lorenzo Rocca**, Head of Language Projects. A delegation of Fiom and Fim union representatives was also present.

The courses, promoted by the Fincantieri Foundation in partnership with the Società Dante Alighieri, form a key component of the everyDEI program, the initiative through which the Group has embraced diversity, equity, and inclusion as a cornerstone of its identity. Beyond enhancing conversational and reading skills—with a particular focus on understanding workplace signage—the courses also aimed to raise awareness among participants on the importance of using the Italian language to promote greater inclusion, both professionally and socially.

At present, the Sestri Ponente plant hosts two additional classes comprising approximately **50 workers**, who are expected to complete their training between April and May. This initiative has been met with an overwhelmingly positive response, underscoring its value. Building on this success, Fincantieri plans to gradually extend it to other production sites across the Group.

Through this initiative, the Fincantieri Foundation is strengthening the mission for its new direction, making a tangible contribution to the integration of foreign workers by providing access to language training. The Italian language course project is part of a wider strategy by the Group to foster a corporate culture rooted in respect and inclusivity. This is achieved through initiatives and events designed to raise awareness on issues such as multiculturalism, disability, intergenerational relations, and gender equality.

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*Fincantieri is one of the world's leading shipbuilding companies, the only one active in all areas of high-tech shipbuilding. It is a leader in the construction and transformation of cruise, military and offshore vessels in the oil & gas and wind power sectors, as well as in the production of systems and components, after-sales services and ship-furnishing solutions. Thanks to the skills it has developed in the management of complex challenges, the Group has completed a number of world-class infrastructure projects and is a leading player in digital technology, cybersecurity, electronics and advanced systems. With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how and management centers in Italy, where it employs over 11,000 workers and creates around 90,000 jobs, doubling the employment figure worldwide thanks to a production network of 18 shipyards operating worldwide employing more than 22,000 direct workers.*

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