

**PUBLICATION OF THE SLATES OF CANDIDATES FOR THE APPOINTMENT OF THE BOARD
OF DIRECTORS OF FINCANTIERI S.P.A.
SUBMISSION OF PROPOSALS FOR RESOLUTION UNDER ARTICLE 126-BIS, PARAGRAPH
1, THIRD SENTENCE OF THE ITALIAN CONSOLIDATED FINANCE LAW BY THE
SHAREHOLDER CDP INDUSTRIA S.P.A.**

Trieste, April 22, 2022 – **FINCANTIERI S.p.A.** ("Fincantieri" or the "Company") informs that, with reference to the Shareholders' Meeting convened for May 16, 2022 (single call), the slates of candidates for the appointment of the Board of Directors, filed by the shareholders pursuant to Article 19 of the By-laws, by April 21, 2022 (deadline provided for the submission of the slates of candidates for the appointment of the Board of Directors of the Company), are publicly available at the Company's registered office, on the Company's website (www.fincantieri.com) in the section "Ethics & Governance – Shareholders' Meeting – Shareholders' Meeting 2022" and on the website of the authorized storage mechanism "eMarket STORAGE" (www.emarketstorage.com). Hereinafter the slates of candidates:

- Slate No. 1 filed on April 14, 2022 by INARCASSA, owner of No. 37,413,215 ordinary shares without par value, representing 2.201% of Fincantieri share capital, which includes the following candidates: Paola Muratorio; Paolo Amato; Alice Vatta.
- Slate No. 2 filed on April 21, 2022 by CDP Industria S.p.A., owner of No. 1,212,163,614 ordinary shares without par value, representing 71.318% of Fincantieri share capital, which includes the following candidates: Cristina Scocchia; Claudio Graziano – Chairman; Pierroberto Folgiero; Alberto Dell'Acqua; Valter Trevisani; Alessandra Battaglia; Massimo Di Carlo; Esedra Chiacchella; Rosanna Rossi.

The candidates Paola Muratorio, Paolo Amato, Alice Vatta, Cristina Scocchia, Claudio Graziano, Pierroberto Folgiero, Alberto Dell'Acqua and Valter Trevisani declared to satisfy the independence requirements set out by Article 147-ter, paragraph 4 and Article 148, paragraph 3, of the Legislative Decree 58/1998 (the "Italian Consolidated Finance Law"), as well as Article 2, and in particular, Recommendation No. 7 of the Corporate Governance Code by Borsa Italiana, to which the Company adheres.

The documentation required by the Company's By-laws and by applicable law is also publicly available together with the slates.

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With reference to the topics on the agenda of the abovementioned Shareholders' Meeting, relating to the appointment of the Board of Directors of the Company, the shareholder CDP Industria S.p.A. submitted, together with the slate and pursuant to Article 126-bis, paragraph 1, third sentence, of the Italian Consolidated Finance Law, the following

PROPOSALS FOR RESOLUTION

- to set the number of members of the Board of Directors at ten;
- to set the term of office of the Board of Directors at three business years, with expiration on the date of the Shareholders' Meeting to be called for the approval of the financial statements as at December 31, 2024;
- to appoint Claudio Graziano as Chairman of the Board of Directors;
- to set the gross annual remuneration of each of the members of the Board of Directors (including the Chairman) in EUR 50.000, in addition to the reimbursement of expenses incurred in the context of their office.

The abovementioned proposals for resolution are publicly available together with the slates of candidates for the appointment of the Board of Directors.

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Fincantieri is one of the world's largest shipbuilding groups, the only one active in all high-tech marine industry sectors. It is leader in the construction and transformation of cruise, naval and oil & gas and wind offshore vessels, as well as in the production of systems and component equipment, after-sales services and marine interiors solutions. Thanks to the expertise developed in the management of complex projects, the Group boasts first-class references in infrastructures, and is a reference player in digital technologies and cybersecurity, electronics and advanced systems.

With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how, expertise and management centres in Italy, here employing 10,000 workers and creating around 90,000 jobs, which double worldwide thanks to a production network of 18 shipyards operating in four continents and with over 20,000 employees.

www.fincantieri.com

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