PIERROBERTO FOLGIERO CONFIRMED AS CHIEF EXECUTIVE OFFICER

The new Board of Directors of FINCANTIERI S.p.A. ("Fincantieri" or the "Company"), appointed by the Shareholders' Meeting held today, which will remain in office until the Shareholders' Meeting for the approval of the financial statements as at December 31, 2027, met today, in plenary form, under the chairmanship of Biagio Mazzotta.

The Board appointed Pierroberto Folgiero as Chief Executive Officer, confirming him as Managing Director of the Company, and approved the powers' attribution, except from those reserved to the Board of Directors' exclusive jurisdiction.

The Chairman, Biagio Mazzotta, was granted powers related to institutional representation, supervision of the corporate security and of the internal control and risk management system.

The Chief Executive Officer, Pierroberto Folgiero, was granted extensive powers in the matters of ordinary and extraordinary management of the Company and for the submission of business plans and annual budgets to the Board of Directors.

It was also decided that the Chairman and the Chief Executive Officer will jointly participate in the definition of the communication and institutional relations activities, in the definition and development of national and international strategies and in the Company's internationalization activities.

The Board, based on the statements made and the information provided by the interested parties during the application process has also verified that all the Directors meet the integrity and professional requirements and that no causes of ineligibility and incompatibility exist as required by current regulations, as well as that they respect the maximum number of offices, also taking into account the guidelines adopted by the Company on the matter and confirmed by today's Board.

The Board of Directors has also verified the existence of the independence requirements provided for by Articles 147-ter, paragraph 4, and 148, paragraph 3, of Legislative Decree No. 58 of February 24, 1998, as well as by Article 2 of the Corporate Governance Code of Borsa Italiana, to which the Company adheres, for the Directors Paolo Amato, Gianfranco Battisti, Sara Carrer, Mariachiara Geronazzo, Sergio Marini, Secondina Giulia Ravera and Emilio Scalfarotto, also taking into account the quantitative criteria of significance for commercial, financial or professional relationships and for additional remunerations adopted by the Company and confirmed by today's Board.

The Board of Statutory Auditors verified the correct application of the criteria adopted by the Board of Directors.

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Fincantieri's Board of Directors for the three years period 2025-2027 is hence composed as follows:

- Biagio Mazzotta (Executive Chairman)
- Pierroberto Folgiero (Chief Executive Officer and Managing Director)
- Paolo Amato (Non-executive and Independent Director)
- Gianfranco Battisti (Non-executive and Independent Director)
- Simona Camerano (Non-executive Director)
- Sara Carrer (Non-executive and Independent Director)
- Mariachiara Geronazzo (Non-executive and Independent Director)
- Sergio Marini (Non-executive and Independent Director)
- Secondina Giulia Ravera (Non-executive and Independent Director)
- Emilio Scalfarotto (Non-executive and Independent Director).

Please note that, as of today, none of the Directors of the Board hold Fincantieri's ordinary shares in except for the Chief Executive Officer, who holds No. 103,668 ordinary shares of the Company.

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Fincantieri is one of the world's largest shipbuilding groups, the only one active in all high-tech marine industry sectors. It is leader in the construction and transformation of cruise, naval and oil & gas and wind offshore vessels, as well as in the production of systems and component equipment, after-sales services and marine interiors solutions. Thanks to the expertise developed in the management of complex projects, the Group boasts first-class references in infrastructures, and is a reference player in digital technologies and cybersecurity, electronics and advanced systems. With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how, expertise and

management centres in Italy, here employing 11,000 workers and creating around 90,000 jobs, which double worldwide thanks to a production network of 18 shipyards operating worldwide and with almost 22,000 employees. www.fincantieri.com

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