

# **NOTICE OF PUBLICATION OF THE ANNUAL REPORT AS AT DECEMBER 31, 2024 INCLUDING THE SUSTAINABILITY REPORT AT 31 DECEMBER 2024 AND OTHER DOCUMENTS REGARDING 2025 SHAREHOLDERS' MEETING OF MAY 14, 2025**

FINCANTIERI S.p.A. (“Fincantieri” or the “Company”) informs that the following documents are available to the public at the Company’s registered office, on the Company’s website ([www.fincantieri.com](http://www.fincantieri.com)) in the section “Governance and Ethics – Shareholders’ Meeting – Shareholders’ Meeting 2025” and in the sections mentioned below and on the website of the authorized storage mechanism “eMarket STORAGE” ([www.emarketstorage.it](http://www.emarketstorage.it)):

- the annual financial report, containing draft financial statements of Fincantieri as at December 31, 2024, Fincantieri Group consolidated financial statements as at December 31, 2024, the Management report including the Fincantieri Group’s Sustainability Statement as at 31 December 2024, drawn up pursuant to Legislative Decree No. 125 of 6 September 2024 implementing Directive 2022/2464/EU (“Corporate Sustainability Reporting Directive”) and the certifications pursuant to Article 154-bis, paragraphs 5 and 5-ter of the Legislative Decree No. 58 of February 24, 1998 (the “Italian Consolidated Financial Act”), as well as the reports prepared by the external auditors and the Board of Statutory Auditors (section “Investor Relations – Financial Statements” of the Company’s website);
- the report on corporate governance and ownership structure, drafted in accordance with Article 123-bis of the Italian Consolidated Financial Act (section “Governance and Ethics – Corporate Governance System – Corporate Governance Reports” of the Company’s website);
- the explanatory reports by the Board of Directors on the first (financial statements), second (allocation of annual financial result), sixth (purchase and disposal of Company’s treasury shares), items of ordinary part and on the first item of extraordinary part (issuance of ordinary shares) on the agenda of the Shareholders’ Meeting called on May 14, 2025. It is recalled that the explanatory reports by the Board of Directors on the third (Board of Directors appointment), fourth (Long Term Incentive Plan 2025-2027) and fifth (share ownership plan 2025-2026) items on the agenda was already made available to the public on March 31, 2025.

The annual report is made available to the public in the European Single Electronic Format (ESEF) pursuant to Delegated Regulation (EU) 2019/815 and, format on a voluntary basis, in PDF.

The Company also informs that the financial statements and/or summary schedules of Fincantieri's subsidiaries and affiliates pursuant to Article 2429, paragraphs 3 and 4 of the Italian Civil Code, will be made available to the public in the manner and by the dates required by law.

It should be noted that additional Shareholders' Meeting documents will be made available to the public within the time limits provided for under applicable legislation.

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*Fincantieri is one of the world's largest shipbuilding groups, the only one active in all high-tech marine industry sectors. It is leader in the construction and transformation of cruise, naval and oil & gas and wind offshore vessels, as well as in the production of systems and component equipment, after-sales services and marine interiors solutions. Thanks to the expertise developed in the management of complex projects, the Group boasts first-class references in infrastructures, and is a reference player in digital technologies and cybersecurity, electronics and advanced systems.*

*With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how, expertise and management centres in Italy, here employing 11,000 workers and creating around 90,000 jobs, which double worldwide thanks to a production network of 18 shipyards operating worldwide and with almost 22,000 employees.*

[www.fincantieri.com](http://www.fincantieri.com)

#### **FINCANTIERI**

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