

FILING OF SLATES OF CANDIDATES FOR THE APPOINTMENT OF THE BOARD OF DIRECTORS OF FINCANTIERI S.P.A.

FINCANTIERI S.p.A. (“Fincantieri” or the “Company”) informs that, with reference to the Shareholders’ Meeting convened for May 14, 2025 in single call, three slates of candidates for the appointment of the Board of Directors were filed and specifically:

- Slate submitted on April 17, 2025, by a group of Shareholders whose names are listed in the note¹, collectively holding No. 4,365,848 ordinary shares, without par value, representing 1.35% of Fincantieri share capital, indicating the following candidates:
 1. Sergio Marini
 2. Costanza Esclapon de Villeneuve
 3. Matteo Giacomo Di Castelnuovo

- Slate submitted on April 17, 2025, by Shareholder INARCASSA, holding No. 7,108,509 ordinary shares, without par value, representing 2.20% of Fincantieri share capital, indicating the following candidates:
 1. Paolo Amato
 2. Secondina Giulia Ravera
 3. Alice Vatta

- Slate submitted on April 18, 2025, by Shareholder CDP Equity S.p.A., holding No. 230,311,085 ordinary shares, without par value, representing 71.26% of Fincantieri share capital, indicating the following candidates:
 1. Mariachiara Geronazzo

¹ Algebris Ucits Funds Plc - Algebris Core Italy Fund; APG Asset Management N.V. gestore del fondo STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL / 1171 GEF Quant Strat-CCL; Eurizon Capital S.A. gestore del fondo Eurizon Fund comparti: Italian Equity Opportunities, Equity Small Mid Cap Europe e Equity Italy Smart Volatility; Eurizon Capital SGR S.p.A gestore dei fondi: Eurizon Step 70 Pir Italia Giugno 2027, Eurizon Am Rilancio Italia Tr, Eurizon Pir Italia Azioni, Eurizon Azioni Italia, Eurizon Azioni Pmi Italia, Eurizon Pir Italia 30, Eurizon Progetto Italia 70, Eurizon Progetto Italia 20, Eurizon Progetto Italia 40; Fideuram Asset Management Ireland gestore del fondo Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management Sgr S.p.A. gestore dei fondi: Piano Azioni Italia, Piano Bilanciato Italia 30 e Piano Bilanciato Italia 50; Kairos Partners Sgr S.p.A. in qualità di Management Company di Kairos International Sicav – Comparti Italia e Made in Italy; Mediolanum International Funds Limited – Challenge Funds – Challenge Italian Equity, Mediolanum Gestione Fondi Sgr S.P.A. gestore dei fondi: Mediolanum Flessibile Futuro Italia e Mediolanum Flessibile Sviluppo Italia.

2. Biagio Mazzotta
3. Pierroberto Folgiero
4. Simona Camerano
5. Gianfranco Battisti
6. Sara Carrer
7. Emilio Scalfarotto

All candidates declared that they meet the requirements set by law and the By-laws to assume the position of member of the Board of Directors.

Furthermore, all candidates, except for Biagio Mazzotta, Pierroberto Folgiero and Simona Camerano, declared that they meet the independence requirements set forth in Articles 147-ter, paragraph 4, and 148, paragraph 3, of Legislative Decree No. 58 of February 24, 1998, as well as in Article 2 and, in particular, Recommendation No. 7 of the Corporate Governance Code of Borsa Italiana, to which the Company adheres.

It is reminded that the deadline for submitting candidate slates for the appointment of the Company's Board of Directors is April 19, 2025.

The slates, along with the documentation containing the information required by the By-laws and by applicable law, will be made available to the public within the terms and in the manner prescribed by law.

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In relation to the items on the agenda of the aforementioned Shareholders' Meeting concerning the appointment of the Company's Board of Directors, the Shareholder CDP Equity S.p.A., when presenting the slate of candidates for the position of Director of the Company, also communicated its proposal to the Shareholders' Meeting to:

- determine the number of members of the Board of Directors to be 10;
- set the term of office for the Directors to be appointed at 3 fiscal years, i.e., until the date of the Shareholders' Meeting to be convened for the approval of the financial statements as of December 31, 2027;
- appoint Biagio Mazzotta as Chairman of the Board of Directors;
- set the annual gross compensation for each member of the Board of Directors (including the Chairman) at EUR 50,000, in addition to reimbursement of expenses incurred due to the position.

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Fincantieri is one of the world's largest shipbuilding groups, the only one active in all high-tech marine industry sectors. It is leader in the construction and transformation of cruise, naval and oil & gas and wind offshore vessels, as well as in the production of systems and component equipment, after-sales services and marine interiors solutions. Thanks to the expertise developed in the management of complex projects, the Group boasts first-class references in infrastructures, and is a reference player in digital technologies and cybersecurity, electronics and advanced systems.

With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how, expertise and management centres in Italy, here employing 11,000 workers and creating around 90,000 jobs, which double worldwide thanks to a production network of 18 shipyards operating worldwide and with almost 22,000 employees.

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