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ENVIRONMENTAL, HEALTH AND SAFETY POLICY

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The **Fincantieri Monfalcone Shipyard Environmental, Health and Safety Policy** is coherent with the relevant Policies of Fincantieri Group.

PRINCIPLES

The principles implemented by **Fincantieri Monfalcone Shipyard**, as reference points for environmental, health and safety management, concern:

- the compliance with the environmental, health and safety legal requirements in force;
- the implementation of Fincantieri group policies and guidelines in the field of environmental protection, health and safety;
- the promotion of employee participation to the risk assessment and environmental, health and safety protection processes, for the benefit of their own, the colleagues and the third parties;
- the stakeholder expectation meeting, as fundamental requirement for the value creation and the sustainable development promotion.

COMMITMENTS

Fincantieri Monfalcone Shipyard, according to the Company Environmental, Health and Safety Policies and the site demands, commits to translating the principles into actions, continuing:

1) regarding the environment:

- to promote optimization measures for the home-work trips of the workers accessing the site;
- to limit the sound emission levels in accordance with the laws in force and to guarantee the quiet in the working and external environment, for the benefit of workers, citizens and local biodiversity well-being;
- to invest in further actions aimed to reduce the waste water contamination potential risk, moving some production activities indoor;
- to limit and monitor the green-house gas emissions, by implementing efficiency increasing actions and carrying out energy audits;
- to rationalise the VOC emission-generating production activities and plants;

2) regarding work health and safety:

- to implement communication activities, addressed both to its employees and to the supply companies, in the field of environment and safety protection, as drafting specific posters, videos, multimedia trainings and workers' health related information leaflets;
- to improve the operating internal procedures to manage confined space access;
- to improve the site facilities in order to reduce the fall from height and falling objects risks, by investing in site installation and infrastructure improvement;

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3) regarding social issues:

• to facilitate the integration of the supply companies workers in the city social fabric by the opening of a support and information desk about the local services.

REPORTING

- Periodic reporting of the environmental, health and safety performance indicators and results
- Disclosure of the environment, health and safety related incident analysis
- Sharing of audit results with the Shipyard organisational structure

All the **Fincantieri Monfalcone Shipyard** employees, and the management for its area of responsibility specifically, have the task to verify that the above-mentioned principles and commitments were fulfilled.

May 10th, 2017

Plant Manager

Fincantieri Monfalcone Shipyard