

Compulsory training

Transversal Focus

Functional Focus

Update

Duration

1 hour 30 minutes

45 minutes

1 hour

Method

E-learning

E-learning

E-learning

Target

All employees (Workers/Middle Managers/Senior Managers)

Functional areas

All employees (Workers/Middle Managers/Senior Managers)

Goals

Acquire awareness of the contents of Legislative Decree No. 231/01 and the operational consequences arising from the adoption of an Organization, Management and Control Mode, particularly in Fincantieri's most critical areas

Focus by Function: authorized representatives

Ensure periodic updating on the contents of Legislative Decree No. 231/01 and the operational consequences arising from the adoption of an Organization, Management and Control Model, particularly in Fincantieri's most critical areas

Content

- Introduction to the administrative liability of legal entities
- The reference regulatory framework and general notions of Legislative Decree No. 231/01
- The positions involved and persons concerned
- Types of crime and liability profiles envisaged by Legislative Decree No. 231/01
- The Organization, Management and Control Model
- Sensitive issues for Fincantieri: corruption, safety at work, environment, corporate crimes and market abuse
- Code of Conduct
- Oversight Board
- Whistleblowing system
- Sanction and Disciplinary System
- Safety at work and environmental crimes (integrating training under Legislative Decree No. 81/08)

- Anti-corruption (Public Administration and Individuals)
- Corporate crimes

Includes a refresh of the contents of Legislative Decree No. 231/01 (approx. 30 minutes) and focus on the changes

