



# ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY AND ENERGY POLICY

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**FINCANTIERI**

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Fincantieri is one of the most important shipbuilding groups in the world, a leader in the design and construction of cruise ships and a reference operator in all sectors of high-tech marine engineering, from military to offshore vessels, from special vessels and high-complexity ferries to mega-yachts, as well as in ship repairs and conversions, system and component production and the provision of after-sales services.

Fincantieri bases its technological and operational excellence on a number of strengths: a flexible global structure, a consolidated ability to configure and customize each product based on specific customer requirements, the ability to coordinate and integrate an articulated network of suppliers while respecting the established deadlines and budgets, and a strong orientation to investing in Research and Development activities.

Fincantieri, as ratified in the Charter of Sustainability Commitments, expresses its commitment towards increasingly sustainable development through:

- The promotion of a Sustainability culture, including in its relationships with Institutions and Universities and Research Institutes around the world;
- The continuous improvement of Health and Safety conditions in working environments;
- The reduction of environmental impact and the contribution to the fight against climate change;
- The promotion of workers' well-being;
- The adoption of sustainability criteria in supplier selection and approval processes;
- The support of technological innovation;
- The maintenance of levels of customer satisfaction and trust.

With regard to consolidating its commitment on sustainability matters, Fincantieri has embraced the Global Compact, concretely contributing to the achievement of specific Sustainable Development Goals (SDGs) as indicated in the Global Agenda for Sustainable Development approved by the United Nations.

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## PRINCIPLES

The principles adopted by Fincantieri as reference for the management of the Environment, Occupational Health and Safety as well as Energy issues and Energy performance include:

- Compliance with current local, national and international legislative regulations on the subject;
- The focus on and pursuit of best practices and Best Available Techniques (BAT);
- The aim of continuous improvement of environmental, Occupational Health and Safety and Energy performance, promoted through the development of Policies, Guidelines and the adoption of certified Management Systems in accordance with adopted safety standards and regulations;
- Resources involvement to ensure systematic implementation of practices and operations to improve energy efficiency;
- The involvement of and awareness-raising among employees and suppliers in the process of safeguarding the Environment and Occupational Health and Safety and in the process of continually improving energy performance, also through training and/or information activities;
- The satisfaction of Stakeholders' expectations and of the formal obligations endorsed by Fincantieri, as a fundamental prerequisite for creating value and promoting Sustainable Development.

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## COMMITMENTS

Fincantieri undertakes to put the principles into the following actions:

### **With regard to Environmental protection**

- Assess the risks and environmental impacts of its activities and processes - including those relating to accidents in air, water and soil - as well as manage the environmental aspects by controlling the risks through precaution and preventive principles;
- Promote the use of the best available technologies, the use of products with lower environmental impact and the use of energy from renewable sources;
- Implement improvement plans aimed at containing and reducing its air, water and soil emissions; at constantly improving the efficiency of the company's energy performance by defining an energy policy; and at minimizing and properly managing waste;
- Implement improvement plans aimed at reducing impacts arising from people mobility, logistics and material procurement;
- Safeguard the value of nature and biodiversity in the regions affected by the presence of its sites by implementing appropriate environmental measures and controls;
- Pursue a sustainable and efficient management of water resources in the areas where the Group uses them most intensively;
- Design products according to the principles of sustainability and circular economy through a responsible use of natural resources and a targeted recourse to the use of new raw materials in production processes.

### **With regard to Occupational Health and Safety**

- Constantly assess the risks for Occupational Health and Safety, managing them with the aim of preventing accidents, injuries and occupational diseases;
- Favour the progressive improvement of working environments through the constant search for products and solutions conforming to ergonomic criteria that raise the standards of Occupational Health and Safety;
- Guarantee workers the necessary training and information concerning accident prevention and emergency management;
- Constantly recall the attention of personnel working at its sites to compliance with rules and procedures through awareness raising and dissemination initiatives, encouraging the growth of a prevention and protection culture and increasingly responsible individual conduct.

## With regard to Energy Management and performance improvement

- Carry out activities to promote energy efficiency through the application of the best management and technological solutions;
- Increase knowledge and responsibility of internal and external staff in order to sensitize the subjects involved towards the goals set;
- Establish a commitment to the energy performance's continuous improvement of the Production Unit;
- Define the objectives and targets aimed at improving energy performance and guaranteeing adequate information and resources for their achievement as well as guaranteeing their constant monitoring;
- Prefer the purchase of energy efficient products and services, taking into account the energy performance in the design activities and in the award criteria of supply contracts to third parties;
- Prefer the use of energy from renewable sources;
- Enhance synergies with other management systems implemented;
- Collaborate with its stakeholders for a low carbon energy transition.

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## REPORTING

This Policy is made available to all employees on the company's intranet as well as to all stakeholders on the Fincantieri institutional website. Fincantieri also undertakes, through the annual publication of a Sustainability Report, to report on the performance indicators and the initiatives/activities carried out at the corporate level concerning Environment, Occupational Health & Safety and Energy.

The Company also undertakes internally to share the results of audits on Environment, Occupational Health & Safety and Energy.

All Fincantieri employees, in particular the Executives and Managers of each area, are tasked with monitoring to ascertain compliance with the aforementioned principles and commitments.

The individual Production Units may adopt specific Site Policies in compliance with the guidelines defined by this Policy.

