**Principles 1, 2 - Businesses are required to promote and respect universally recognized human rights within their sphere of influence and to ensure that they are not complicit in human rights abuses, even indirectly.**

The Company is committed to ensuring and promoting respect for human rights, a priority for the Group, in all business areas and among all stakeholders, whether Group employees or suppliers. The activities are conducted in accordance with fundamental human rights standards. As proof of this commitment, the Group’s policies and practices are aligned with:

- the International Bill of Human Rights, including the United Nations (UN) Universal Declaration on Human Rights;
- Fundamental Conventions of the International Labor Organization (ILO);
- Guidelines of the Organization for Economic Co-Operation and Development (OECD) for Multinational Enterprises;
- The Ten principles of the United Nations Global Compact.

**Labour**

Fincantieri is committed to complying with the ILO’s four core labour standards, as set forth in the Declaration on Fundamental Principles and Rights at Work:

- Freedom of association and the right to collective bargaining;
- Elimination of all forms of forced or compulsory labour;
- Effective abolition of child labour;
- Elimination of all forms of discrimination in respect of employment and occupation.

**Environment**

Fincantieri is committed to:

- Reducing its direct impact by reducing consumption and waste produced, and prioritizing the use of eco-sustainable resources, such as certified energy from renewable sources;
- Protecting the environment and seeing the environmental management system as the tool for implementing and monitoring the actions taken to carry out the commitments made;
- Following all the international best practices to minimize a ship’s environmental impact throughout its entire life cycle. The Group is committed to developing new technologies to save energy, reduce emissions and increase the performance and quality of its ships;
- Also making its suppliers aware of environmental aspects.

**Principles 7, 8, 9 - Businesses are required to support a precautionary approach to environmental challenges; undertake initiatives that promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.**

**Labor**

Fincantieri is committed to:

- Following all the international best practices to minimize a ship’s environmental impact throughout its entire life cycle. The Group is committed to developing new technologies to save energy, reduce emissions and increase the performance and quality of its ships;
- Also making its suppliers aware of environmental aspects.

**Fincantieri promotes sustainability and business ethics in the supply chain by conducting human rights, environmental, occupational health and safety audits on its suppliers.**

**Principles 3, 4, 5, 6 - Businesses are required to uphold workers’ freedom of association and recognize the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; the elimination of all forms of discrimination in respect of employment and occupation.**

**Anti-corruption**

Fincantieri disseminates ethical principles and corporate values and provides training on legality and anti-corruption issues.

No corruption cases were reported in 2019.

**Support for the Sustainable Development Objectives**

Fincantieri is also committed to contributing to the achievement of the Sustainable Development Goals defined by the United Nations, in particular, the Company is active on goals 7, 8, 9, 12, 13 and 14.

For more information, please refer to the Sustainability Report 2019.