

# FINCANTIERI



## ENVIRONMENT, HEALTH AND SAFETY POLICY

Fincantieri is one of the most important shipbuilding groups in the world, a leader in the design and construction of cruise ships, and reference operator in all sectors of high-tech marine engineering: from military to offshore vessels, from special vessels and high-complexity ferries to mega-yachts, as well as ship repairs and conversions, system and component production, and after-sales services.

Fincantieri bases its technological and operating excellence on certain strengths: a flexible and global structure, a well-established capacity to configure and customize each product based on specific customer requirements, the ability to coordinate and integrate an articulated network of suppliers in line with agreed budgets and deadlines, and a strong position of investing in Research and Development activities.

Fincantieri expresses its commitment towards increasingly sustainable development through the promotion of a culture of Sustainability, including in its relationships with Institutions and the World of Universities and Research, the continuous monitoring of Health & Safety conditions in the working environments, the reduction of environmental impacts and the contribution to the fight against climate change, the promotion of the well-being of workers, the adoption of sustainability criteria in the selection and approval of suppliers, the support of technological innovation, and maintenance of levels of customer satisfaction and trust.

## PRINCIPLES

The Environmental, Health and Safety principles adopted as a benchmark by Fincantieri relate to:

- compliance with current local, national and international legislative provisions on the subject;
- the aim of continuous improvement of environmental, Health and Safety performance, encouraged through the development of Policies and Guidelines, and the adoption of certified Management Systems in accordance with adopted reference standards and regulations;
- the involvement of and awareness-raising among employees and suppliers in the process of safeguarding the Environment and Health & Safety at Work;
- satisfaction of Stakeholders' expectations and of the formal obligations signed up to by Fincantieri as a fundamental prerequisite to creating value and promoting Sustainable Development.

## COMMITMENTS

Fincantieri undertakes to translate these principles into the following actions:

with regard to the Environment

- assessment of the environmental impacts and risks of its activities, and management of environmental aspects, controlling the risks through precaution and prevention principles;
- promotion of the use of the best-available technologies and the use of products with low environmental impact;
- implementation of improvement plans aimed at the containment and reduction of its air, water and soil emissions, at the constant improvement of the efficiency of company energy performance, including through the use of renewable energy, and at the minimization and correct management of waste;
- safeguarding the value of nature and the biodiversity of the areas affected by the presence of its sites by putting in place environmental measures and controls;
- the design and development of environmentally sustainable products.

With regard to Health & Safety at Work

- continuous assessment of risks regarding Health & Safety at Work, managing them with the aim of preventing occupational accidents, injuries and diseases;
- promotion of the progressive improvement of working environments through the constant search for products and solutions conforming to ergonomic criteria which raise the standards of Health & Safety at Work;
- guaranteeing workers the necessary training and information concerning accident prevention and emergency management;
- constantly bringing the attention of personnel working on its sites to compliance with rules and procedures through awareness-raising and dissemination initiatives, encouraging the growth of a prevention and protection culture, and increasingly responsible individual conduct.

## REPORTING

Fincantieri undertakes to implement the following actions:

- annual publication of the Sustainability Report containing performance indicators for the activities planned and implemented by Fincantieri with regard to the Environment and Health & Safety at Work;
- disclosure of relevant information by interested internal and external parties through the company intranet and Internet portal;
- sharing of the results of Environment, Health and Safety Audits with Fincantieri's internal organizational structure.

All Fincantieri employees, in particular the Executives and Managers of each area, have the task of monitoring and periodically ascertaining compliance with the aforementioned principles and commitments.

The individual Production Units can adopt specific Site Policies in compliance with the guidelines defined by this Policy.