



Fighting corruption a common goal

CORRUPTION represents a major obstacle to the economic growth, compromises the business competition, it is a crime with heavy legal consequences and causes a reputational damage to the individuals and the companies involved.

FINCANTIERI believes in the importance of a **common commitment** to prevent and fight corruption in all of its forms. For this reason, Fincantieri encourages suppliers and business partners to collaborate in fighting corruption by promoting an ethically correct behavior, compliant to the current legislations, in carrying out their activities and business affairs and by adopting a zero tolerance approach against any kind of corruption. These principles are contained in the Code of Conduct and in the Suppliers' Code of Ethics, an essential part of every relationship with Fincantieri.

"We believe that success can be long lasting only with responsible, ethical business management; the Group's actions are performed with integrity, honesty and dedication and based on mutual trust, so that growth is also guided by the principle of shared values."

Fincantieri Sustainability Report



FINCANTIERI, in order to share information related to illegal behaviors, suspected or known, set up **confidential and safe communication channels**, also anonymous, with restricted access to independent entities (Oversight board and Anti-corruption Function), which ensure confidentiality both to whistleblowers and information (except when legally required).

The **Whistleblowing system** provides for a postal address and a platform accessible from Fincantieri website.



For more information on the WHISTLEBLOWING SYSTEM and on all the anti-corruption procedural tools, see the website www.fincantieri.com/en/governance/business-ethics/whistleblowing/

Examples of cases potentially at risk of corruption



Conflict of interest cases unknown to the company which could affect the correct order assignment process



Corruption or corruption attempt in Fincantieri business relations through transfer of money, valuables or favour in order to obtain commercial / personal advantage



Business partners not compliant with Fincantieri ethical requirements