

## **SECURITY & SAFETY DISCLOSURE FOR CONTRACTORS OPERATING ABROAD**

It is Fincantieri's goal to pursue the objective of ensuring the highest level of security and safety for its expat staff. It is for this reason that Fincantieri demands the highest level of cooperation from its contractors operating abroad. The top management and assigned managers to the security and safety of the contracted companies, will be responsible for providing preventive training to their employees, within a qualified technical organization providing adequate and continuous supervision, with the scope of avoiding accidents and injuries abroad. In particular, it is stressed that the contractor is responsible for his employees throughout their stay overseas.

Fincantieri deems it necessary that contractors constantly operate adopting best practices in order to protect their travelling personnel. In this regard, the following list, whilst not being exhaustive, may serve as a good example of Fincantieri's approach:

- Operate pursuant to Legislative Decree no. 81 of 2008 on the protection of the safety and security of working environments:
  - As regards the protection of the safety and security of workers on missions, the matter is specified in Article 3, paragraph 6 of the above mentioned Legislative decree ([LINK](#));
- Provide training and information to all employees about:
  - Awareness and mitigation of the existing risks in the country of destination (not just confined to work related risks);
  - Adopt an appropriate behavior and respect all laws and customs of the host country (customs, laws, local culture, appropriate clothing);
  - Prepare the trip properly: registration of travelers on Italy's Foreign Affairs Ministry safe-travel portal ([LINK](#)), if required enroll to the AIRE (Italian Register of Residents living Abroad), check the required documentation (passport, visa), keep a copy of important travel documents (passport, ticket, visa, travel-plan, vaccination booklet);
  - Submit the employee, whenever necessary, to appropriate and preventive healthcare prophylaxis, with the consent of the competent GP and company HSE manager (Health, Safety and Environment);
  - Provide, if necessary, appropriate medical and insurance policies: refer to the website of the Italian Ministry of Foreign Affairs ([LINK](#)) and the World Health Organization ([LINK](#)) as sources of reference;
  - Provide all employees with appropriate training on how to behave in emergency situations, also by providing them with a list of emergency numbers;

- Ensure the safety of housing, transportation and other local logistical aspects;
- Provide employees with constant updates on the risks they might encounter while traveling.