PartnerShip Summit - Second Edition

CHARTING NEW WATERS

Building Innovation, Driving Sustainable Growth





Procurement Excellence and Innovation

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Our growing relevance together

2024

2023

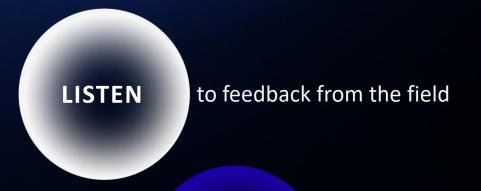
200 Suppliers

€ 158 bn Turnover

550.000+ Employees

300+ Suppliers
€ 375 bn Turnover

690.000+ Employees



Our commitment from last year

RE-THINK

our relationship and the way we make things happen

SUPPORT

future-proof supply chain through Partnership

DRIVE

change by rewarding excellence



What we have done so far

Procurement Excellence

300+ colleagues involved

60+ working teams

130+ product categories addressed

200+ cross functional improvement initiatives targeting efficiency

«Programma di filiera» PartnerShip

2

Digital Innovation

ESG model

Engagement

Cyber

Subcontractors model

Procurement Excellence at a glance

2023-2024

Achieved Results

€ 4+ bn

Addressed volumes

50+ Ships ~220
Improvement Actions

2023-2027

Full Scope € ~ 1 1 bn

In-scope volumes 130+

Ships

350+

Improvement Actions

Category Management enabling the new way of working

Advanced analytics tools/Al solutions

Setting together a new standard



Business development & long term collaboration



Improved or new technology for maritime application



Product/service re-design or co-design



Next level production process



Tactical & Quick win



Innovate together

Use cross-functional approaches

Extend best practices

Develop distinctive capabilities

Strive for competitiveness

Targeting
«BUILDABLE»
INNOVATION

Challenge 2023: The call worked out!

200

Suppliers

120

Ideas

20

Projects ongoing

Significant areas of the improvement project

Sensorization of components (pipes ,valves, switchboards)

Remote management of on-board systems (fire-fighting, whirlpools)

Marinization of new materials (coatings, resins)

Building strategy review (lifts, public areas)

Components and systems reshoring (steel profiles, plastic pipes)

Co-design of critical equipments (chillers, lifts, side doors)

Standardization of technical solutions (lifeboats, mooring)

PartnerShip: "Il programma di filiera"



Last year, we jointly launched PartnerShip: the supply chain program to support our suppliers and to increase the resilience of our supply chain







As Supply Chain Leader we believe that only by supporting our partners we can create a stronger and helthier network

Our identity COMPLIANCE **DECARBONIZATION HUMAN RIGHTS** INNOVATION **HEALTH AND** SAFETY DIVERSITY AND INCLUSION

What we have built so far

800

Subcontractors Digital ESG Model Cyber Engagement Innovation model Industry ESG Supplier Summit Cyber assessment & **Engage Digital** Approach to Long platform Framework & remediation Term Agreements (SupplHi, smart Guidelines PartnerShip warehouse, e-connect Roadshow Cyber Compliance Recruitment of etc) ESG assessment increase for Cruise specialized resources PartnerShip Webinar and Naval (security (extra UE) program Challenge and Open (Supply Chain regulations: E26, innovation Audits and Finance, ESG, Cyber) E27, NAV50) Improving personnel improvement plans management Suppliers Training The EU directive practices (Asseco) Program & Internal NIS2 strengthens Procurement Academy **ESG** Finance cybersecurity in critical sectors Suppliers involved

600

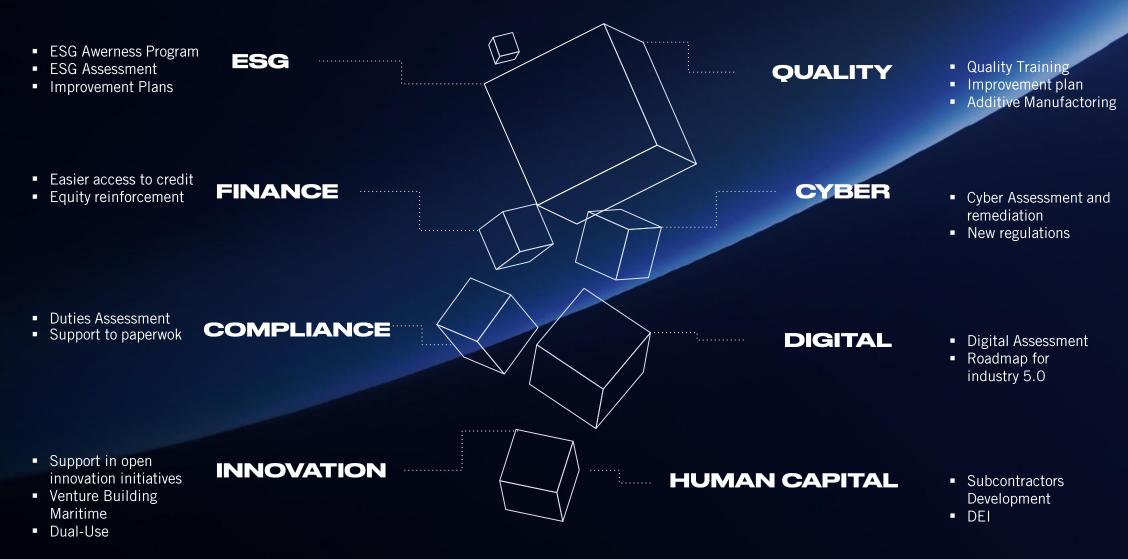
150

250

10.000

2

PartnerShip value offering



Volatility remains firmly on the agenda





Changing markets

Commodity prices too volatile

Regulatory changes

Conflicts

Economic sanctions



Al Trend

Al-Driven Supply Chain

Vulnerabilities in IT and Cyber Security

Critical role of data

Data Privacy and Security



Supply Chain Disruptions

Disruption of supplies

Regionalization

New Trade flows

Constant Cyber Risks and NIS2 Req.



Relevance Human Factor

Challenge for humans

Work task transformation

Highly skilled experts required

The next Challenge is to leverage the backlog







Heavy Backlog





- Changing markets
- Supply Chain Disruptions
- Al/Cyber Trends
- Relevance of Human Factor

We win if we have a common agenda on priorities!

Our backlog as flywheel for both local GDP and SMEs' turnover growth

Long-term competitiveness must be protected from volatility

Commodities, gas, wars, supply chains disruptions, reshoring and exchange rates as strategic variables Enable AI to face the exponential speed of change

Let's join forces to overcome challenges ahead

What are your key priorities?



Raw Materials Management



Shortening of Supply Chain



Need of workforce reinforcement



Utilities Management (Power, Gas, etc)



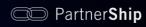
Sustainability Governance



Regulatory Compliance



Digitalisation and Cybersecurity



THE VOLATILITY CHALLENGE - CHOOSE YOUR WORKING GROUP

SCAN THE QR CODE, APPLY AND PUSH YOUR PRIORITY



2025 Action Plan

Roundtables on first topics

Actions in place and topics extension

Follow up during Shipyards Roadshow 2025 2025 Yearly Outcomes for a stronger supply chain

De-Risking Increase e2e speed Reduce uncertainty Ensure Ship cost Reduce SC Disruptions Workforce under control

Paperwork 'less heavy' Streamlined processes

Make it BUILDABLE!

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SUPPLIERS AWARD

ESG

EVERY PARTNER IS VALUABLE FOR BUILDING A SUSTAINABLE FUTURE



Tas Top ESG Performer Openion

HEALTH & SAFETY

BEST PRACTICES FOR WORKPLACE SAFETY EMPLOYEE HEALTH

Celebrating growth and the pursuit of a zero-accident future through care and better workplaces





STRATEGIC BUSINESS PROJECTS

PARTNERS WHO MAKE A DIFFERENCE FOR EXCELLENCE AND VALUE









KONE EUROKLIMAT Molteni&C

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