LET'S TURN COLLABORATION WW.fincantieri.com 17 October 2023 INTO INNOVATION

Fincantieri's Supplier Summit

FINCANTIERI

Why we are here today



A GLOBAL SUPPLY CHAIN



Who are we today

158 b/€
Turnover

Eq. 8% Italian GDP **556.00+**Employees

Eq. 30%
Italian metalworkers
workforce

Disruptions are reshaping the value chains



Changing markets

Markets push for transparency and control

Prices remains volatile and disruptions are frequent

EFFICIENCY



New value creation venues

De-globalization and reshoring challenges

Future value is from category-specific approach and technology domain

STRATEGIC VIEW



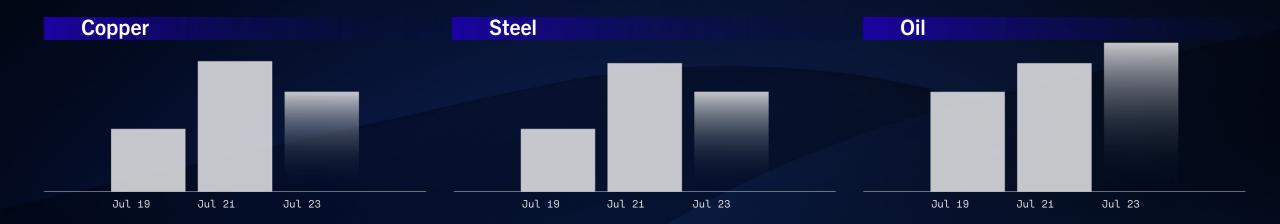
Organization of the future

Tension for **scarce talent** is intensifying

Industry is loosing qualified workforce and new external factors are pushing the evolution

FLEXIBILITY + SPEED

Competitiveness is in jeopardy



DISRUPTIONS PUSHED PRICES UP IN THE LAST 3 YEAR

WE DO NOT FORESEE A FULL RECOVERY IN THE SHORT-MID TERM

WE MUST LOOK FOR NEW EFFICIENCIES TOGETHER

Our plan

SUCCESSFULLY DELIVERING 2023-2027 TARGETS











LAYING THE FOUNDATION FOR THE NEXT INDUSTRIAL CYCLE

TARGETS

Focus on Core Business

Financial Discipline

Industrial Sustainability

Life-Cycle Management

System Integration

10 INTERNAL STRATEGIC PROJECTS STARTED

- 1. Operations excellence
- 2. Competitive VARD business model
- 3. Infrastructure de-risking and partnering
- 4. Accommodation business upswing

- 5. Procurement best practices
- 6. SG&A and process governance

- 7. Green transitioning towards Net-Zero
- 8. Group ESG strategy

9. Cruise digital offering

10.Whole warship capabilities

Procurement transformation is a core project embedded in our Plan

Our plan The procurement transformation



Procurement Excellence

Innovate together, adopt cross-functional approaches, extend best practices, develop distinctive capabilities, focus on constantly improving competitiveness



'Il programma di filiera'

Fostering a continuous improvement approach, by investing in ESG, Digital and Cyber security promoting a culture to support the development and well-being of local communities



'Il programma di filiera'



Compliance − Sustainability − Digital

Suppliers Coaching

200+ ESG audits

ESG Assessment

100% qualified Suppliers with ESG score

Suppliers **Engagement**

ESG Training To the Supply base

Cyber Security

Cyber assessment & remediation

Due diligence human right

Supplier Due diligence on Human Rights Renewable Energy

100% renewable power

Carbon **Footprint**

Scope 3 Reduction

LEVERAGE ON OUR NEW DIGITAL ASSETS

SUPPORT A 'FAVORABLE ECOSYSTEM'

INCREASE SKILLS AND COMPETENCIES

ENHANCE AVAILABLE TOOLS FOR YOU

(Financials, ESG, Training, cyber security)



We expect our suppliers to share our guiding principles, contained in the Supplier Code of Ethics and in our Supply Chain Identity, which we ask you to adhere to:

Energy efficiency Development of new green technologies Net Zero

DECARBONIZATION

INNOVATION

Co-creation Sharing new ideas Exploring new opportunities

COMPLIANCE Quality Delivery time Compliance with regulations and standards HUMAN RIGHTS Prohibition of child and forced labor Fair wages Work-life balance Risk mitigation **HEALTH AND** Zero injuries SAFETY Safety culture **DIVERSITY AND** Respect for inequalities Teamwork INCLUSION People at the centre



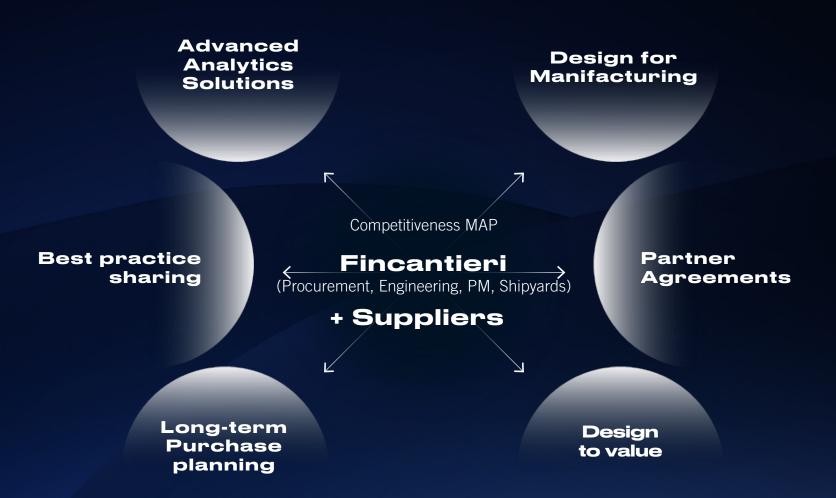
Procurement Excellence scope





Procurement Excellence scope

- Joint optimization effort involving all stakeholders
- Focus on cross fertilization between businesses and geographies
- Long term focus



TOGETHER WE MAKE THE 'BUILDABLE' INNOVATION

Leaders in defining solutions to challenges of the industry

Members of an ecosystem of Excellence, today and tomorrow

Partners for growth and mutual sharing of knowledge and expertise









Let's start our journey to competitive advantage













Business development & long term collaboration

- Elevate synergies to:
 - combine unique capabilities and
 - develop cooperation / long-term agreements

Improved or new technology for maritime application

Develop and validate solutions
 (e.g., by contaminating technologies from different domains)

Product/service re-design or co-design

 Optimize the design of systems, components and services through a collaborative design-to-cost/design-to-value approach

Next level production process

 Foster best practices in the production phases (e.g., design-for-manufacturing, pre-assembly), targeting efficiency, Sustainability and Cyber Security

Tactical & Quick win

Promote a solution to a specific issue with positive impact

THE CHALLENGE - CHOOSE YOUR STREAM

SCANTHE QR CODE, APPLY AND COME ON BOARD



Next steps and the journey ahead

 We select the best 50 ideas out of the 200+ submitted

DECEMBER

We collect your ideas: submit 1 idea linked to one of the strategic challenges

TODAY

We launch joint working groups to develop the selected ideas



- 1. Workgroups with BU
- 2. Shipyards Workshops
- 3. in 2024 we will share the results

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