

# **FINCANTIERI**

**Castellammare di Stabia Plant**



**ENVIRONMENTAL, HEALTH AND SAFETY POLICY**

The **Environment, Health and Safety Policy of Fincantieri Castellammare di Stabia Plant** is consistent with the relevant Group policies.

## PRINCIPLES

The principles implemented by **Fincantieri Castellammare di Stabia Plant**, as a reference for the Environment, Health and Safety aspects concern:

- compliance with existing environmental and safety provisions;
- adoption of Group policies and guidelines to implement environmental and safety protection;
- promotion of employee participation in processes of risk prevention and environmental, health and safety protection, from themselves, colleagues and third parties;
- satisfaction of stakeholders expectations as a fundamental prerequisite to create value and promote sustainable development.

## COMMITMENTS

**Fincantieri Castellammare di Stabia Plant**, according to Company Environmental, Health and Safety Policies, to Production Units and site needs, commits to translate principles into actions by carrying on:

1) with regard to environment:

- to improve energy efficiency and to reduce GHG emissions by machinery system enhancement actions, as LED lights system installation, inverter activation systems adoption, etc.
- to increase fluids networks monitoring to identify abnormal consumptions caused by malfunctions or wasteful machinery use;
- to improve the rain water canalization system with the objective to avoid the possibility of hazardous substances spills;
- to communicate, promote and incentivize the use of sustainable transport ways for employees' home-work shift;

2) with regard to health and safety at work:

- to develop engagement activities addressed to Fincantieri and Suppliers employees, through meetings and information tools, with the objective to analyze those subjects that lead to specific consequences on workers' health and safety;
- to promote the improvement of equipment and machinery systems with the aim to minimize the risks of accidents;
- to preserve and improve hygienically-healthcare standards of building infrastructures and work areas.

## REPORTING

- Availability (upon request) of results and performance indicators related to environment, health and safety management;
- sharing of environmental, health and safety accidents analysis;
- sharing of findings emerged during internal audits within Management organization structure.

All of **Fincantieri Castellammare di Stabia Plant** employees, and especially team members managing environment, health and safety issues (Executives and Managers for relevant areas), have to monitor and periodically verify that the above principles and commitments are respected.

October 30, 2017



Fincantieri

Castellammare di Stabia Plant