

# FINCANTIERI

Marghera Shipyard



**ENVIRONMENT, HEALTH & SAFETY POLICY**

The **Environment, Health and Safety Policy** at Fincantieri's **Marghera Shipyard** is in keeping with the Group's related policies.

## PRINCIPLES

The environmental and safety principles adopted at Fincantieri's **Marghera Shipyard** are:

- compliance with current environmental and safety provisions;
- transposition of the policies and implementation guidelines for environmental protection and safety established by the Group;
- involvement of employees in the process of risk prevention, environmental protection and protection of the health and safety of themselves, their colleagues and third parties;
- satisfying stakeholders' expectations, as a fundamental prerequisite for creating value and promoting sustainable development.

## COMMITMENTS

Fincantieri's **Marghera Shipyard**, in line with the Company Policies and the requirements of the site, commits to putting the principles into effect by continuing to do the following:

### 1) with regard to the environment

- improve energy efficiency and reduce greenhouse gas emissions by improving systems, installing LED lighting fixtures, renovating supply lines, etc.
- reduce impacts on lagoon habitats and ecosystems through the increasing use of biodegradable maintenance products;
- increase inspections and maintenance of industrial water systems in order to contain and prevent water leaks;
- promote the use of sustainable modes of transport for employees' home-work journeys;

### 2) with regard to health and safety at the workplace

- develop activities for the involvement and training of workers in order to improve knowledge of aspects that have specific effects on the health and safety of workers and to reduce the risk of accidents;
- improve and increase the psychological and physical well-being of workers through the expansion and modernization of the dining rooms;
- maintaining and improving the health, sanitary and safety standards of the building infrastructure and workplace environments.

## REPORTING

- availability, on request, of results and performance indicators relating to the environment, health and safety;
- disclosure to staff of analyses of environmental, health and safety incidents;
- sharing of the results of the audits with the organizational structure of the shipyard.

All employees of Fincantieri's **Marghera Shipyard**, and in particular the executives and middle managers of the areas for which they are responsible, have the task of monitoring and periodically ascertaining compliance with the aforementioned principles and commitments.

14 May 2018

Employer  
Marghera Shipyard  
FINCANTIERI S.p.A.