

FINCANTIERI

SESTRI PONENTE SHIPYARD



ENVIRONMENTAL, HEALTH AND SAFETY POLICY

FINCANTIERI

The **Fincantieri Sestri Ponente Shipyard Environmental, Health and Safety Policy** is coherent with the relevant Policies of Fincantieri Group.

PRINCIPLES

The principles implemented by **Fincantieri Sestri Ponente Shipyard**, as reference points for environmental, health and safety management, concern:

- the compliance with the environmental, health and safety legal requirements in force;
- the implementation of Fincantieri group policies and guidelines in the field of environmental protection, health and safety;
- the promotion of employee participation to the risk assessment and environmental, health and safety protection processes, for the benefit of their own, the colleagues and the third parties;
- the stakeholder expectation meeting, as fundamental requirement for the value creation and the sustainable development promotion.

COMMITMENTS

Fincantieri Sestri Ponente Shipyard, according to the Company Environmental, Health and Safety Policies and the site demands, commits to translating the principles into actions, continuing:

1) regarding the environment:

- to limit energy consumptions and improve their quality through the introduction of modern monitoring systems and the use of clean energy sources;
- to replace oil filled transformers with cast resin transformers, in order to eliminate risk of soil spills and presence of polychlorinated biphenyls (PCB);
- to communicate and promote, also through incentives, the use of sustainable transport modes for home-to-work shifts of those who access the Shipyard;
- to replace conditioning systems gases with environmental friendly ones which will ensure less impact on climate changes and global warming;

2) regarding work health and safety:

- to implement engagement activities, directed both to its employees and to the supply companies, in the field of environment and safety protection, as drafting information brochures related to workers health and promoting dedicated meetings for accident analysis;
- to improve cranes safety systems and to conform their service infrastructure;
- to improve shipyard's logistic planning, both in terms of maintenance and new projects;

3) regarding social issues:

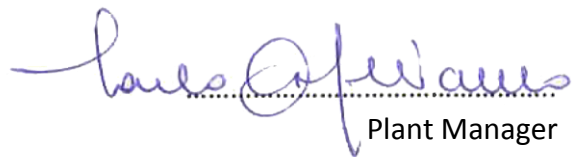
- to facilitate level of understanding and integration within the productive and social context by promoting initiatives like Italian language courses directed to supplier's foreigner employees.

REPORTING

- Periodic reporting of the environmental, health and safety performance indicators and results;
- Disclosure of the environment, health and safety related incident analysis;
- Sharing of audit results with the Shipyard organisational structure.

All the **Fincantieri Sestri Ponente Shipyard** employees, and in particular those who are responsible for environmental, health and safety surveillance (starting by Executives and Managers for their competences), have the task to watch over and verify that the above-mentioned principles and commitments were fulfilled.

July 3rd, 2017



Plant Manager
Fincantieri Sestri Ponente Shipyard