

# FINCANTIERI



## WORKPLACE HEALTH AND SAFETY POLICY

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Workplace health and safety are crucial values for Fincantieri Group and are a priority in the company's decision-making.

Ensuring a safe and healthy working environment is essential now and to build a better future; like efficiency and quality, it provides an impulse for growth.

Fincantieri's commitment to workplace health and safety is crystallised in its BS OHSAS<sup>1</sup> 18001–compliant health & safety management system, adopted to maintain and develop its performance by establishing specific, targeted improvement objectives.

The company strives actively to safeguard workplace safety through the following efforts:

- working scrupulously in compliance with the law and the reference standards;
- managing identified risks and hazards that affect activities and roles, keeping its knowledge continually up to date to prevent accidents, incidents and near misses;
- regularly reviewing its health & safety policy and objectives;
- providing suitable information and training to ensure that all personnel involved in its operations have the necessary skills and knowledge, in the firm belief that greater knowledge means greater safety and underpins the cultural change needed to achieve improved results;
- cooperating with stakeholders to ensure that all personnel at every level buy in to the policy and to the continual-improvement commitment as an example to follow.

The tools for improving the health & safety management system are risk assessments, the manual, the procedures and the instructions.

To achieve this, Fincantieri with all its management and human resources is deeply committed to:

- pursue Fincantieri's safety target of zero accidents;
- spread a culture of workplace safety at all levels and in all parts of the company;
- safely manage the activities and tasks that its employees and contractors' staff perform;
- optimise work organisation to minimise incidents and risks and to minimise the environmental impact of waste production and of using hazardous mixes and substances.
- The company keeps its policy fully operational and is committed to share it with employees, affected contractors, and anyone with good reason to ask.

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<sup>1</sup> *Occupational Health and Safety Assessment Series, a standard issued by the British Standards Institution*